

Last updated 20.11.2022

User Rights: (1) You possess certain rights regarding your personal data, including the right to receive information, the right to rectify or delete data, the right to restrict processing, the right to object, and the right to data portability. (2) You have the right to withdraw your consent at any time, without affecting the legality of prior processing activities. (3) You also have the right to lodge a complaint with data protection authorities regarding the processing of your personal data.

Collection of Personal Data when Visiting the Website: (1) When you visit our website for informational purposes, we only collect the necessary personal data transmitted by your browser. This data is essential for displaying the website, ensuring its stability and security. It includes your IP address, inquiry details, access status, browser information, and operating system. (2) We use cookies on our website to ensure its functionality. You can manage cookie settings in your browser, but disabling them may affect certain features.

Use of Social Media: (1) Our website may contain social media features that connect to social media servers. These connections may transmit your IP address, informing the social media platforms about your visit. If you interact with these features while logged into your social media account, they may associate your visit with your account. (2) We, as the host of these pages, have limited knowledge of the transmitted data's content and its purpose of use by social media networks.

Contact Form and Email Contact: (1) If you use our contact form or email to inquire, we collect and store the provided data for processing your inquiry and potential

follow-up communication. The collected information includes the content of the inquiry, subject, date, and contact details. (2) We retain this data until instructed by you to delete it, or until you revoke your consent or the purpose of data storage is fulfilled, subject to mandatory legal retention periods.

Employment: (1) Protecting the security and privacy of your personal data is important to us. By applying for employment, you agree to the collection, processing, and use of the provided data within your application. (2) We may share your data with authorized personnel within our organization globally, and with certain third parties, as required by law or for legitimate purposes. (3) Your data will be retained for as long as necessary for the application process and as required by applicable laws. If your application is unsuccessful, we may retain your data for potential future job matching, unless objected by you or prohibited by law. (4) By submitting your application, you confirm the accuracy and completeness of the provided information. Sharing confidential or proprietary information from previous employers is prohibited. (5) By accepting and continuing the application process, you certify your understanding and acceptance of the terms outlined in the notice and certification. Declining indicates non-acceptance.

Data Retention We will store your data for as long as the original purpose for which it was collected persists, unless further retention is necessary to fulfill our legal, regulatory, or other obligations, or to safeguard our interests. If you submit a job application but are not successful, we may retain your data for an additional period of up to 24 months from our last communication with you, in order to match your skills with future job opportunities, unless you object or such retention period is mandated by applicable laws.

Consent & Certification Please carefully read the following statement and acknowledge that you have read it and confirm that you meet the requirements necessary to proceed with your application for this position by providing electronic

consent. Please note that your electronic consent will be deemed equivalent to a handwritten consent to the fullest extent permitted by local laws.

By completing this application and submitting your data, you consent to the collection, processing, and use of your personal data in accordance with this notice. You explicitly consent to the international transfer of your personal data. You also consent to A-Z GLOBAL sharing your information with its affiliates and agents for the intended purposes.

You agree that during the recruitment process with A-Z GLOBAL or if employed by A-Z GLOBAL, you will not share, disclose, describe, use, or misappropriate any confidential or proprietary information, documents, or trade secrets belonging to your current or former employers.

Furthermore, you confirm that all information provided throughout the entire job application process is truthful and complete. Any false information provided in this questionnaire or during the recruitment process may lead to modifications in the terms and conditions of your employment if you are hired.

By clicking "Accept" and proceeding with the application process, you certify that you have read, fully understood, and accepted all the terms stated above. If you do not agree to the terms of this Notice and Certification, please click "Decline."

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